

# NACDEP Diversity Award

## Individual or Team

### Objective:

To recognize outstanding efforts and accomplishments in achieving and sustaining diversity\* in the extension organization, community development programs and/or audiences

*\*Diversity is defined as acknowledging, understanding, appreciating, valuing and celebrating differences among people relative to race, color, creed, religion, national origin, sex, age, marital status, disability, public assistance status, veteran status or sexual orientation. (List is not all-inclusive and is not limited to those that are mentioned.)*

### Award:

Recipients will receive a certificate during the NACDEP conference. The national award recipient will receive a plaque at the NACDEP Annual Conference. Recipients of the national team award who are members of NACDEP will be recognized with a plaque at the NACDEP conference; certificates will be presented to any additional team members who are not NACDEP members.

### Eligibility:

1. An NACDEP member may submit one entry in each division: Individual and Team.
  - A. Individual: Programs developed by an educator for primary use in a single county or area. Encourages networking with others, but primary programming was for a single community.
  - B. Team: Must show evidence of joint planning and implementation by two or more county/state individuals for use in multiple communities, a region or statewide. At least one team member must be a member of NACDEP in the year in which the program was conducted.
2. All program entries must be conducted between January 1 and December 31 of previous year.

## Criteria for Evaluation:

### Community Contributions/Accomplishments:

Purpose reflects and recognizes outstanding efforts and accomplishments in achieving and sustaining diversity in community development extension programs and/or audiences	25 points
Applicant's efforts fosters an environment of diversity and inclusiveness	15 points
As a result of programmatic effort a significant change occurred	15 points

### Creative and Innovative Methods:

Creative methods were used to accomplish programs goals and objectives	15 points
Program demonstrated uniqueness and difference to warrant recognition	15 points
Methods were used to promote retention of diverse audiences	15 points

## Application Requirements:

1. A completed Member Recognition Application form.
2. No more than two pages of narrative addressing the award criteria.
3. Two letters of support, one of which may be an administrator or supervisor.
4. On a separate page, provide a 50 word abstract of your program and include information on the title page. This will be used for conference award proceedings.  
*(This is now included on the application form. 2009)*

## Application Procedure:

Submit electronically using Font Size 12 and Times New Roman to the NACDEP Awards Committee. Late or incomplete entries will not be accepted.